

## **Midlakes Jr Eagles Football and Cheer Behavior Policy**

The Midlakes Jr Eagles Football and Cheer program is committed to fostering an environment that reflects the core values of kindness, respect, responsibility, and independence. This behavior policy is designed to guide the conduct of all participants, ensuring a positive and inclusive experience for everyone involved.

### **Behavior Expectations**

**Kindness:** Participants are expected to treat each other with kindness and empathy, fostering a supportive and encouraging atmosphere. Bullying, teasing, or any form of behavior that undermines the well-being of others will not be tolerated.

**Respect:** Respect for coaches, teammates, opponents, officials, and spectators is paramount. Use of profanity, disrespectful language, or gestures is strictly prohibited.

**Responsibility:** Participants are responsible for their own actions on and off the field or cheer mat. Respectful communication and adherence to team rules and schedules are essential.

**Independence:** Encouraging independence involves taking initiative, being self-motivated, and contributing positively to the team environment. Participants are expected to be accountable for their commitments and actions.

### **Consequences for Violations**

**Verbal Warning:** A verbal warning will be issued for minor infractions, emphasizing the importance of adhering to program values.

**Strikes:** In case of repeated or more severe violations, individuals will be issued a “Strike”. This will be verbally communicated to the athlete as well as a parent or guardian. This will be reviewed and signed by the Cheer or Football director. This will also have to be acknowledged and signed by a parent or guardian. Finally, this will be signed by the Vice President of Midlakes Jr Eagles and kept on record till the end of the season.

**Suspension:** After 2 strikes a suspension will be enforced for the next Game or competition.

**Removal:** After 3 strikes a removal from the program will be necessary to maintain the integrity of the team and program. Dismissal from the program will be communicated and no refund will be issued.

**Conflict Resolution:** Efforts will be made to resolve conflicts through open communication and mediation. Coaches and program officials are available to address concerns and work towards constructive solutions.

**Review and Updates:** This behavior policy will be periodically reviewed and updated as needed to ensure its continued effectiveness and alignment with the values of the Midlakes Jr Eagles Football and Cheer program.

**Athletes Name and Signature:** \_\_\_\_\_

**Cheer or Football Director:** \_\_\_\_\_

**Parent or Guardian:** \_\_\_\_\_

**Vice President:** \_\_\_\_\_